

# •Annual REPORT

2015/16



**NHULUNDU**  
HEALTH SERVICE

Gladstone Region Aboriginal and Islander Community Controlled Health Service Ltd.



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“...health, which is a state of complete, physical, mental and social wellbeing, and not merely the absence of disease or infirmity is a fundamental human right and that the attainment of the highest possible level of health is a most important world-wide social goal...

*Declaration of Alma Ata, first International Conference on Primary Health Care, 1978*



**NHULUNDU**  
HEALTH SERVICE



# • ABOUT

## NHULUNDU HEALTH SERVICE

**This year Nhulundu Wooribah Indigenous Health Organisation (Nhulundu Health Service) undertook to move the organisation forward with a new constitution. The organisation underwent a name change and is now known as Gladstone Region Aboriginal and Islander Community Controlled Health Service T/A Nhulundu Health Service.**

The organisation has a charter to provide an integrated, comprehensive primary care health service to the whole Gladstone Community from birth through to old age.

The Aboriginal Community Controlled Health Organisation is committed to providing a safe and friendly environment for our community where they can access up to date services and information as well as health education, to empower the community to make informed decisions regarding their health.

Nhulundu Health Service is continually growing and expanding in response to the needs of the community and aims to provide the best possible whole of community care to both Indigenous and non Indigenous clients.

Nhulundu Health Service now employs more than 30 staff and manages a budget in excess of \$4 million. As well as a comprehensive primary health care service and Aged Care, the organisation delivers health and Tackling Indigenous Smoking education to the region through its Deadly Choices program. Nhulundu Health Service also plays host to a variety of visiting specialists and allied health services including, cardiology, mental health services, and the Work it Out program.

This practice is AGPAL accredited for quality assurance and ISO 9001:2008 Quality Management System Standards accredited.





- **A BRIEF HISTORY**

**From a pilot program to provide in-home help to aged people in the Indigenous community. Gladstone Region Aboriginal and Islander Community Controlled Health Service (Nhulundu Health Service) has grown to provide an integrated, comprehensive, primary health care service to our Gladstone community.**

With two or three clients in its pilot aged care program, (the first in Central Queensland), offering a few hours of care each week, the service began. Over the next few years the client base grew and a need was identified to address community health issues. With solid grassroots support from a wide cross section of people in the Indigenous community, Nhulundu Wooribah Indigenous Health Organisation Inc was incorporated in 2000. The service was run by parent body Gehgre, an incorporated Aboriginal and Torres Strait Islander organisation set up to address community issues other than housing. Gehgre and Nhulundu Health Service operated together until 2007.



## ● OUR VISION

By working together with our community we will strive for equitable health outcomes and build healthier lives for our Aboriginal and Torres Strait Islander people.

## ● OUR MISSION

To provide culturally appropriate, comprehensive primary health care that is of the highest standard and is directed towards 'Closing the Gap' in Indigenous health.

## ● OUR VALUES

We believe in showing respect for all those we come in contact with

We strive for best quality in everything we do

We are accountable to all our stakeholders

We are compassionate and committed

We value our partnerships both internally and externally

We are innovative in our approach to deliver improved holistic health care to our communities in the region

**"We acknowledge the traditional custodians/  
owners of the land on which we live and work."**



# HOLISTIC INTEGRATED CARE

## 1. TRANSPORT FOR APPOINTMENTS

Assistance is available to and from appointments in our clinic. Speak to reception if you require assistance.



## 2. MBS 715 HEALTH CHECK

Your key to good health begins with a 715 health check.



## 3. CHRONIC DISEASE MANAGEMENT

Support services for those suffering chronic disease can assist you manage and maintain your health.



## 6. AGED AND HOME CARE

Our clients know that assistance is only a phone call away.



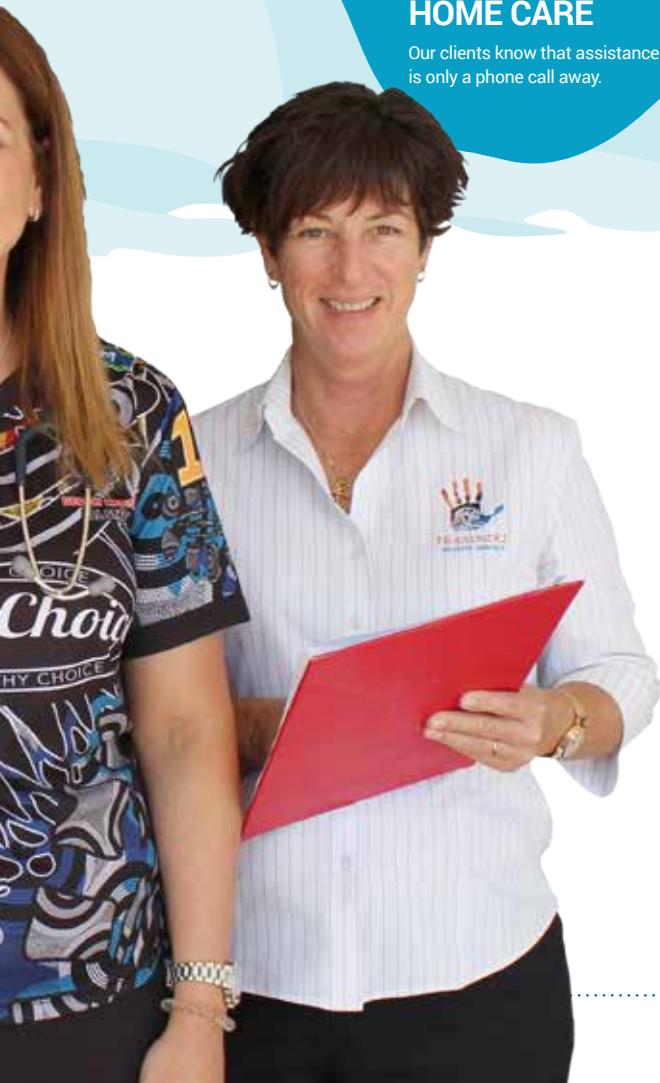
## 5. VISITING SPECIALISTS

Get the best possible care right here in Gladstone with cardiology, mental health, and some chronic disease support service available in house.



## 4. INHOUSE BLOOD WORK

Some blood work can be carried out on site. Your Registered Nurse can explain further.



**Nhulundu Health Service is uniquely placed to take care of the health needs of the Gladstone community, and more specifically the Indigenous population.**

Your health journey begins from the moment you walk through our front door. We want to make this experience smooth and hassle free, and to ensure that we deliver the best possible outcome for our clients.

Not only do we have well trained and well credentialed clinic staff, but we are able to offer visiting wrap around specialist and allied health services, that will deliver the best possible health care right here in Gladstone. This allows our clients to receive treatment and recover locally, surrounded by family and familiarity.

Improving your patient journey and outcomes is our reason for operating Nhulundu Health Service. Your feedback and comments are always welcome. Help us help our community.



I am committed to  
implementing changes of the  
new and modern Constitution by  
continuing to build Governance  
capacity of the GRAICCHS Board  
with the introduction of Australian  
Institute of Company Directors  
(AICD) training for all Directors.

“

## ● CHAIRPERSON'S REPORT - LEE-ANN DUDLEY

Firstly, on behalf of my great grandmother, Bessie and my mob the Byellee peoples I welcome everyone here today to this land on which we meet. I also would like to acknowledge the other Traditional Owners who also share, live, and work on this land as well – Toolooa/Gurang, Gooreng Gooreng and Taribelang Bunda peoples. I would like to acknowledge our Elders past and present who have paved the way for us to be where we are today and acknowledge our future Elders who will continue the fight for better housing, better living conditions, education, training and provide continuous holistic health for this generation and those to come.

It is with great pleasure, that I report to the Members and Stakeholders of Gladstone Region Aboriginal and Islander Community Controlled Health Service (GRAICCHS) t/a Nhulundu Health Service, that we have continued to grow in our capacity to deliver best practice and culturally appropriate holistic health services, to both our Aboriginal, Torres Strait Islander and non- Indigenous people in the Gladstone region.

The 2015/2016 year has seen many changes for GRAICCHS. Our service has grown so much and the tasks we undertake are now much more diversified than in our humble beginnings. Our budgets are larger and the obligations to our funding bodies are much more complex.

As Chair of GRAICCHS I am committed to implementing the changes of the new and modern Constitution through continuing to build Governance capacity of the GRAICCHS Board with the introduction of Australian Institute of Company Directors (AICD) training for all Directors. This training will ensure that the constitution is adhered to, and lead to a better understanding of the individual's roles and responsibilities towards the organisation. The financial performance of GRAICCHS has improved through the identification of a more affordable premises and location for our Medical Centre. Work is currently underway to relocate our services from Manning Street to 27 Goondoon Street

this will be a major achievement in our growth.

The 'Deadly Choices' program continues to be successful with a team now located in the Bundaberg region. The expansion of our Aged Care Packages has combined to reflect the broader objectives of our health service and its activities.

Our health services are not restricted to within clinical walls; we are out in the community, in schools, facilitating community events, including NAIDOC, serving our people to improve their health and wellbeing with the ultimate goal to Close the Gap.

GRAICCHS is the largest provider of Health and Human Services across the Gladstone Region for the Aboriginal and Torres Strait Islander community..

I would like to take this opportunity to extend my thanks and appreciation to the hard work of the Board of Directors and the Staff, as well as the wider community for their continued support and encouragement.

As the Chairperson of GRAICCHS, I also sit on the Board of Directors for Central Queensland Regional Aboriginal and Islander Community Controlled Health Organisation (CQRAICCHO). This allows me to lobby for additional resources for our services and ensure that GRAICCHS's position and needs are well represented at all times.

We are at a very exciting stage in our development of GRAICCHS and I look forward to the next step in our journey over the coming years. With a strong Board of Directors, a strong community and a strong belief in what we can achieve will see GRAICCHS continue as an organisation that serves the needs of our people and community well into the future.

In closing, I would like to also acknowledge and thank our General Manager, Carly Cooke for her support, encouragement, commitment, professionalism and hard work to strive towards better primary health and improved health outcomes for the Gladstone Community/Region over the past year.



**Lee-ann Dudley**  
Chairperson

## ● GENERAL MANAGERS REPORT - CARLY COOKE

It is so easy to get caught up in the day to day running of our business. To be concentrating on events on a daily basis without taking in the bigger picture. It was not until I sat down to write my General Manager report, that I was able to look back over the achievements of this past year and realise that we have taken some huge steps, celebrated some milestone, shared some tears, but overall Nhulundu Health Service has enjoyed a wonderful year.

We were successful in the 2015 Aged Care approvals Round for the application of High Care Packages. Nhulundu was allocated 5 level 3 packages which allowed our Consumer Directed Care clients with high care needs to be able to be transitioned from level 1-2 to level 3, increasing their cares whilst still remaining with Nhulundu Health Service. This has allowed us to provide supports to our clients to assist them to remain safe and independent in their own homes for as long as they are able.

Queensland Aboriginal and Islander Health Council hosted a three day Institute of Company Directors Foundation Course in their Brisbane Office and Nhulundu Health Service Board was represented by Directors Aunty Del Parter and Gay Sirriss. I extend a personal thank you for attending and taking the time to improve your understanding to better serve and guide Nhulundu Health Service into the future.

We were once again privileged to play host to a number of Outreach clinics delivered within our service this year. Psychology, Podiatry, Psychiatry, Mental Health Nurse, Alcohol and Other Drugs Counsellor and Cardiac services were all delivered under our roof. Having these

services on site ensures our clients receive the best possible treatment without having to leave family and friends or travel for these services.

With the changeover from the Regional Tackling Tobacco and Healthy Lifestyle team to the tackling Indigenous Smoking program, the new CQ Regional Deadly Choices Tobacco team completed a five day workshop and training session with other state wide Regional Deadly Choices Tobacco Teams under the direction of the Institute of Urban Indigenous Health Banner. This comprised the Aboriginal Community Controlled Health Organisations who formed part of the consortia funded to deliver the program from IUIH, Mackay, Mt Isa, Charleville and Gladstone. This training included an overview of the Deadly Choices program to be delivered to schools and community groups within the Central Queensland Region.

This year Nhulundu Health Service transitioned to a Company Limited by Guarantee under a new name, Gladstone Region Aboriginal and Islander Community Controlled Health Service (GRAICCHS). We continue to trade as Nhulundu Health Service, and our goal remains to provide the best possible healthcare for our community.

We farewell some old faces and welcomed some new ones but we continued to work together for our community. I would like to take this opportunity to thank the Board of Management, the staff and the community members for their continued support and look forward to another year of achievement and working hard to 'Close the Gap' in Indigenous health.



**Carly Cooke**  
General Manager

Having these services on site ensures our clients receive the best possible treatment without having to leave family and friends or travel for these services.





## • BOARD COMMITS TO RELOCATION OF PREMISES

**After months of negotiations, frustrations, and roadblocks, the Board of Directors at Nhulundu Health Service were finally able to give General Manager Carly Cooke the green light to sign off on a lease for new premises for the organisation.**

The board made it a priority for the health service to seek out new premises this year as their current building was not ideal for their plans for the future. Ms Cooke was directed to undertake an intensive search to find a building that would tick all the boxes to take Nhulundu Health Service forward over the next ten years.

It has been a long and difficult journey to secure a new home for Nhulundu Health Service, and after many false starts and overcoming many barriers, General Manager Carly Cooke was finally able to sign on the dotted line for the building at 27-29 Goondoon Street.

The former QGC building (older Gladstonians will remember it as the home of the Gladstone Observer for many years) will undergo an interior makeover to deliver a purpose built facility for the health service.

The building will include doctor's rooms, treatment rooms, dental suite, accommodation for visiting specialist services, a board room, and sections for Deadly Choices and Aged Care, family wellbeing, as well as additional office space as required.

Work is currently underway to ensure the transition is undertaken with a minimum of disruption to our clients and staff.

Ms Cooke said "the design of the new building will allow us to ensure our health service operates in a way that will work best for our clients and offer them the best possible patient journey. It is an exciting time to be the General Manager and I would like to thank everyone who has worked so hard to make this happen."

"I would especially like to thank Mark Paton from Raine and Horne and Geoff Boneham (owner); their encouragement and assistance has made our dream a reality and will ensure that Nhulundu Health Service can continue working to Close the Gap in Indigenous health care."



### **Lee-ann Dudley • Board Chair and Director**

Lee-ann is the Community Relations Officer – Indigenous Affairs at Gladstone Ports Corporation. She is a proud Aboriginal woman (of the Byellee People in Gladstone) with South Sea Islander and Torres Strait Islander heritage. Lee-ann has used her role to create positive change within the Indigenous Community by being a part of various committees and groups to work towards Closing the Gap and improving health services in the Gladstone region. She is currently involved in many GPC projects which aim to deliver better outcomes for local Aboriginal and Torres Strait Islander people.



### **Gay Sirriss • Director**

Gay is a proud Toolooa woman (part of the Gurang peoples). Their country lies between the Calliope and Boyne Rivers, and extends back to Many Peaks Ranges and out to the surrounding islands. Gay joined the Nhulundu (GRAICCHS) Board in order to gain a better understanding of the health needs of the Gladstone Murri Community. She holds the position of Library Officer at the Gladstone Regional Council and has been in the role for the past 13 years. Gay serves on many committees including GRC's OHS Executive and Sub Committee, FDCLG Committee, PCCC Health and Aged Care Committee, PCCC Elders and Culture Committee and the Gladstone NAIDOC Committee.



### **Del Parter • Director**

Aunty Del Parter has been involved with the Indigenous community in the Gladstone region for many years. She is a former Chairperson and long term Director of Nhulundu Wooribah Indigenous Health Organisation Inc. As well she served as a Director of Gehgre Aboriginal Corporation and was a former Chairperson of that organisation. She is also a NAIDOC Committee member.

A Pastor in her local church, Aunty Del volunteers for many local community organisations and has a special passion for health and aged care.



### **Ben Ghee • Director**

Ben is a Torres Strait/South Sea Islander man with family ties to Mer Island in the Torres and Epi Island in Vanuatu. He joined the Board of Nhulundu Health Service as a direct result of the wonderful service the organisation provided to his parents for many years. He is proud to offer his services to this great community asset, and to feel that he is able to help in some small way. Ben has spent 13 years as an Advanced Care Paramedic with the Queensland Ambulance Service and holds a Diploma in Paramedical Science and a Diploma in Government along with a Certificate II in Security. He is currently employed at Rio Tinto Yarwun.



### **Matthew Cooke • Director**

Matt Cooke is a proud Aboriginal and South Sea Islander from the Bailai people in Gladstone. Matthew has a strong background serving the Aboriginal and Torres Strait Islander Community Controlled Health Sector as both a Director and CEO over the past 10 years and is a Member of the Australian Institute of Company Directors. Matthew currently serves as the Chairperson of the National Aboriginal Community Controlled Health Organisation (NACCHO).



### **Charmaine Harch • Company Secretary**

Charmaine Harch (*LLB Grad DipAppCorpGov*) is a Chartered Secretary with a legal background and has been Nhulundu's Company Secretary since 2014. She attended a State High school then obtained her law degree at the University of Qld. Charmaine was a solicitor in private practice and later an in-house lawyer. Since 2004 Charmaine has worked nearly exclusively in the Not for Profit area. She holds a post graduate diploma in Applied Corporate Governance from Governance Institute of Australia and has worked in the Aboriginal Community Controlled Health Services sector since 2013.

## PROGRAMS



- **TACKLING INDIGENOUS SMOKING PROGRAM**

Our 'Deadly Choices' Tackling Indigenous Smoking team has worked hard this year educating our communities around the problems associated with smoking.

With team members working across the region, Wide Bay, Gladstone, Biloela and Rockhampton (and many locations in between), the team have spread the 'quit smoking message' at community events, and schools. The team travelled to the South East corner with a number of students to attend the Deadly Choices leadership camp.

Quitting smoking could be the best thing you could do for the health of yourself and your family. Contact our team today to find out how they can support you on your journey to 'quit the smokes'.

Your journey to better help starts with one small step.



## • HOME AND COMMUNITY CARE / AGED CARE SERVICES

**The services provided by the Nhulundu Health Service Aged Care team are making a difference to the Elders and frail members of our community.**

By engaging with our Aged Care team, eligible community members are able to make the choice to stay safely in their own home for a longer period of time. The team can provide a range of cares which include not only personal care, but garden and home maintenance, social interaction, nutrition and physical exercise support, access to coordinated health care (including specialists), and safe and comfortable transport, including wheelchair transports.

As well, our clients can access the services of a dedicated Registered Nurse Assessor who will always take time to discuss issues with our clients and explain the best plan of care for all their health issues.

Our clients know that assistance is only a phone call away. Nhulundu Health Service employs qualified and compassionate aged care staff to look after our community.



## • WORK-IT-OUT PROGRAM FOR FITNESS & HEALTH

**Through the continuing support of the Work It Out Program, clients of Nhulundu Health Service who suffer a chronic disease are able to access specialised services to assist them manage their health issues and improve their outcomes.**

The Work It Out Program is held twice weekly at the Police Citizens Youth Club in Yaroon Street.

Clients who choose to undertake this program are supported every step of the way to gain control of their health and improve their lives. The program offers the services of an Exercise Psychologist, Occupational Therapist, Psychologist, Podiatrist and Dietitian, and is delivered in both group and individualised session. Each step of the program is designed to cater for the specific needs of the individual client.

Transport is available for those who require it and a healthy snack is also provided at the completion of each session. Pre and

post session assessments are undertaken by our Aboriginal Health Workers. Entry to the program is guided by an assessment provided by Nhulundu's General Practitioner.

All clients are supported on their Work It Out journey by our GP, Registered Nurse and Aboriginal Health Worker. This program can change your life and our dedicated staff can assist you to make a start on a better 'rest of your life'.



### • GOOD NEWS FOR AGED CARE



Nhulundu Health Service Aged Care Program, was pleased to advise that the results for the 2015 Aged Care Approvals Round for the application of High Care Packages, was successful. A total of 5 level 3 packages have been allocated to our Aged Care Program. Our Consumer Directed Care clients with high care needs will be able to transition from level 1-2 to level 3, increasing their cares whilst still remaining with Nhulundu Health Service. This will also enable our service to provide level 3 care to those new clients coming onto the program. It is wonderful news for our Aged Care program and assists us with providing those supports to our clients to assist them to remain safe and independent in their own homes for as long as they are able.

### • PARTNERSHIPS TO BOOST HEALTH IN THE COMMUNITY

Nhulundu Health Service was kicking goals early in the rugby league season. The medical service partnered with Gladstone Rugby League for 2016, and as part of their sponsorship arrangement brought two Intrust Super Cup Capra games to Gladstone. Nhulundu's General Manager Carly Cooke was excited about the opportunities which became available as a result of the partnership with the Gladstone Rugby League.

"Nhulundu Health Service used the partnership as a vehicle to promote the importance of good health to our community members. We will also used the games to promote our Deadly Choices program and the many other services and programs we are able to provide at our service", she said.

"We identified some local role models within the local rugby league community and were also involved in providing health promotion activities at local GRL games. This provided a wonderful opportunity to spread some very important health messages in our community."

Carly was delighted that the Capras team had gifted Nhulundu Health Service a signed football which they used to incentivise clients to have their MBS 715 health check.



**Six years of  
studying and training  
to become a Fellow of  
the Australian College  
of Rural and Remote  
Medicine**

*Dr Claudia Collins has completed and attained her qualifications for Fellowship after six years of studying and training.*

- **DR CLAUDIA ATTAINS FELLOWSHIP QUALIFICATIONS**

**Nhulundu Health Service was pleased to congratulate Doctor Claudia Collins on the completion and attainment of her qualifications for Fellowship.**

Dr Collins, who has been employed at Nhulundu Health Service in Gladstone since 2013, gained specialist Indigenous Health qualifications with the Australian College of Rural and Remote Medicine (ACRRM). She had been studying and training over the past six years for the qualification, and will be recognised as a Fellow of the (ACRRM)/FACRRM (Fellowship of the Australian College of Rural and Remote Medicine). She has completed advanced skills training in Indigenous health and specialises in maternal and child health, particularly antenatal care. She previously worked at Longreach and Rockhampton Hospitals where her passion for Indigenous health was founded.



- **MAROONS FAN DAY BIG HIT WITH NHULUNDU CLIENTS AND STAFF**

Nhulundu Health Service staff and clients were treated to an experience of a lifetime when Queensland's State of Origin players visited Gladstone for XXXX Queensland Maroons Fans Day.

As Nhulundu Health Service is a sponsor of Gladstone Rugby League, several Nhulundu Health Service staff were invited to a charity luncheon at the Gladstone Entertainment Convention Centre with the Maroons. Other staff members manned a stall at Marley Brown Oval where players signed thousands of autographs for their excited fans. Youngsters also had the opportunity to participate in coaching clinics with the Maroon's team.

The day included a street parade where the players talked to residents and signed memorabilia. The crowds turned out in their hundreds to catch a glimpse of their playing heroes and it was wonderful to see Nhulundu Health Services encourage its clients to eat healthy and undertake physical activity for better health.

## IN PICTURES

## • SNAPSHOT OF 2015-2016



### ◀ Babies get in the swim

Nhulundu Health Service caters for all age groups in our community. Children from Dhubeelles Playgroup were excited to spend time in the pool attended by our Deadly Choices team.



### ▲ Supporting Capras on a local level

General Manager Carly Cooke was delighted to accept a signed Capra's football as part of their sponsorship deal with the Gladstone Rugby League. The ball was used to incentivise clients to have their MBS 715 health check.

### ● Deadly Kids - Deadly Choices

The Regional Tobacco and Healthy Lifestyle team delivered the Deadly Choices program across the region in 2015. In term 4 the team delivered the program to the Blackwater State School. All Indigenous students from years 4, 5 & 6 completed the program.

### > Mums and Bubs flourish

Dr Claudia Collins is passionate about health care for mums and their babies. Dr Claudia is pictured with Emily Blucher with baby Amaziah Ambrum.





2015/16

• **Annual**

**FINANCIAL REPORT**

**SUMMARISED STATEMENT OF FINANCIAL POSITION  
FOR THE YEAR ENDED 30 JUNE 2016**

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	2016 / \$	2015 / \$
<b>ASSETS</b>		
Cash & cash equivalents	1,101,450	1,347,418
Receivables	275,398	20,478
Prepayments & other receivables	148,077	68,104
<b>TOTAL CURRENT ASSETS</b>	<b>1,524,925</b>	<b>1,436,000</b>
Property, plant & equipment	652,437	799,114
<b>TOTAL NON CURRENT ASSETS</b>	<b>652,437</b>	<b>799,114</b>
<b>LIABILITIES</b>		
Trade & other payables	282,047	305,048
Provisions	174,932	149,895
Unexpended grant funds	60,614	218,544
<b>TOTAL CURRENT LIABILITIES</b>	<b>517,593</b>	<b>673,487</b>
Provisions	26,738	50,265
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>26,738</b>	<b>50,265</b>
<b>NET ASSETS</b>	<b>1,633,031</b>	<b>1,511,362</b>
<b>EQUITY</b>		
Retained earnings	1,633,031	1,511,362
<b>TOTAL EQUITY</b>	<b>1,633,031</b>	<b>1,511,362</b>

**SUMMARISED STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 30 JUNE 2016**

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	2016 / \$	2015 / \$
<b>REVENUE FROM OPERATIONS</b>		
Government grants income	2,488,903	3,234,193
Non government grants income	665,344	427,743
Medicare income	980,513	892,325
Other revenue	21,955	31,519
Other income	194,175	292,601
<b>TOTAL REVENUE</b>	<b>4,350,890</b>	<b>4,878,381</b>
 <b>EXPENDITURE</b>		
Employee benefits expense	2,435,615	2,331,889
Accounting, audit, legal & consultancy expense	228,662	249,811
Depreciation expense	147,603	142,686
Locum expense	161,245	363,485
Program expense	199,789	468,285
Rent	288,034	268,424
Travel, accommodation & meals	84,982	120,385
Other expense	683,291	946,577
<b>TOTAL EXPENDITURE</b>	<b>4,229,221</b>	<b>4,891,542</b>
<b>OPERATING SURPLUS</b>	<b>121,669</b>	<b>-13,161</b>

## **Gladstone Regional Aboriginal and Islander Community Controlled Health Service Ltd (Formerly Nhulundu Wooribah Indigenous Health Organisation Inc.)**

**ABN 69 912 120 016**

### **Independent Auditor's Report**

#### **Report on the Financial Report**

We have audited the accompanying financial report, being a special purpose financial report of Gladstone Regional Aboriginal and Islander Community Controlled Health Service Ltd, which comprises the statement of financial position as at 30 June 2016, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration

#### **Directors' Responsibility for the Financial Report**

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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**Hanrick Curran Audit Pty Ltd**

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Liability limited by a scheme approved under  
Professional Standards Legislation

**Gladstone Regional Aboriginal and Islander Community Controlled Health Service Ltd (Formerly Nhulundu Wooribah Indigenous Health Organisation Inc.)**

**ABN 69 912 120 016**

**Independent Auditor's Report (cont.)**

**Independence**

In conducting our audit, we have complied with the independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012*. We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the directors of Gladstone Regional Aboriginal and Islander Community Controlled Health Service Ltd, would be in the same terms if given to the directors as at the time of this auditor's report.

**Opinion**

In our opinion the financial report of Gladstone Regional Aboriginal and Islander Community Controlled Health Service Ltd is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the Company's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2012*.

**Basis of Accounting and Restriction on Distribution**

Without modifying our opinion, we draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report is prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose.

*Hanrick Curran Audit*

**Hanrick Curran Audit Pty Ltd**  
**Authorised Audit Company: 338599**



**Michael Georgiou**  
Director

Brisbane, 19 September 2016



**NHULUNDU**  
HEALTH SERVICE



Or visit our Head Office at;  
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Gladstone Region Aboriginal and Islander Community  
Controlled Health Service Ltd